

Keron Foundation

Talent Pool Program

Keron Development Foundation is a mission-driven organization dedicated to driving transformative change in Armenia by engaging top global talent, implementing development programs, advancing critical infrastructure, and strengthening the country's presence on the world stage. Guided by the vision of an Armenia where passionate and proactive professionals choose to live, create, and shape a prosperous future for all, the Foundation works across culture, education, healthcare, sports, and territorial development, focusing on long-term impact, ecosystem building, and sustainable growth rather than short-term interventions.

Why the Talent Pool

The Talent Pool is Keron Foundation's long-term response to Armenia's structural challenges and opportunities: demographic change, skills gaps, and the need for globally connected, value-driven professionals.

We work across the full **talent journey**: from identification and relocation to integration, contribution, and long-term impact. The program is built on the belief that meaningful change happens **with people and through people**, when global expertise is embedded locally and allowed to take root.

Vision

We envision Armenia's society as an environment where passionate and proactive professionals eager to live, create and shape a prosperous future for all.

Mission

We drive transformative changes in Armenia's society by engaging top global talent, advancing infrastructure development and enhancing Armenia's presence on the world stage.

What We Mean by Top-Tier Global Talent

A top-tier global talent is someone whose excellence is internationally proven, whose thinking shapes practice, and whose presence strengthens people and institutions beyond themselves.

They do not simply arrive, contribute, and leave.
They leave fingerprints, not just footprints.

Strategic Focus Areas

- - Culture
- - Education
- - Healthcare
- - Sports
- - Territorial Development

Minimum Eligibility Criteria

To be considered for the Talent Pool, candidates must meet the following minimum criteria:

- **Minimum 5-year commitment** to live and work in Armenia
- **Relevant professional background** in at least one of the five strategic focus areas
- **Demand or matching** with a partnering Armenian organization or institution based on expertise and qualifications

Our Approach

The Talent Pool is not a short-term placement mechanism.
It is a **relational, ecosystem-oriented model** designed to strengthen institutions, transfer knowledge, and contribute to Armenia's long-term development.

We invest in people who are ready to commit not just to projects, but to **place, people, and purpose.**